

Robert Primmer

Natural Resource Management and law Enforcement Consultant

SUMMARY

Robert Primmer has demonstrated expertise in a wide range of issues related to natural resource conservation stemming from a background in Natural Resource management spanning the last 18 years. He has experience in Protected Area Legislation and Policy, Protected Area Management including Marine and Terrestrial Protected Areas, Species Management, Community Based Conservation, collaborative management systems and Forest and Protected Area Law Enforcement Systems. Rob has worked in several countries on the African and Asian continents with governments, donors, and civil society.

Robert's present work includes the development of a National Curricular for Protected Area Personnel in Vietnam, the development of collaborative forest management mechanisms, the development of policy to support resource ownership and management for local populations and the development of improved for inter agency collaboration for forest law enforcement.

Robert is presently working in collaboration with The Environmental Law Institute to develop a toolkit for the development and drafting of marine protected area legislation.

KEY STRENGTHS

- ③ Project Management
- ③ Law Enforcement
- ③ Legislature and Policy
- ③ Sustainable Development related to equitable forest resource use and management
- ③ Climate change adaptation
- ③ CDM and PES
- ③ IT and GIS

QUALIFICATIONS

MSc. Candidate – LLM Environmental Law and Management: University of Aberystwyth, Wales (2007 – date)

University of Cape Town, Bsc. Hons. Zoology (1992 - 1996).



CLIENTS

World Bank, DANIDA, GEF, WWF, GTZ, KFW, FFI, ADB

COUNTRY EXPERIENCE

Vietnam, South Africa, Botswana, Mozambique

RECENT PROFESSIONAL EXPERIENCE

Project Management

Project Management

Management and implementation of the development of operational curricular for the Vietnam National Forest Protection Department and related training of trainer programmes and the development of strategies and policy for inter agency co operation for law enforcement in the forestry sector for the Capacity Building for Biodiversity Conservation (CBBC) project funded by the Tropical Fund for Forests. January 2007 – Date.

Program Management

Managed five medium sized species recovery projects for Fauna and Flora International in Vietnam.

The programs focussed on the development of community based management of forest resources, technical management of species, law enforcement, collaborative forest management and alternative livelihoods. January 2002 – February 2004.

Protected Area Management (Terrestrial)

Protected Area Management Planning

Technical Advisor for the development and implementation of five year management plans for three provincial protected forests and advisor for the implementation of the management plans for the Green Corridor Integrated Landscape Management project in Vietnam (WWF/ World Bank). March 2006 - Date

Protected Area Management Planning

Technical Advisor for Pu Mat National Park 'Social Forestry and Nature Conservation' (SFNC) Project development of five year management plans funded by DANIDA. June 2005 – September 2005.

Protected Area Management Planning

Technical Advisor to the GTZ Tam Dao National Park project in Vietnam for the development and implementation of five year management plans for the National Park. November 2004 – December 2006.

Protected Area Management Planning

Technical Advisor to the PARC project funded by the World Bank for the Na Hang Nature Reserve development of five year management plans. January 2002 – September 2004.

Protected Area Management Planning

Technical Advisor to the 'Creating Protected Areas for Resource Conservation using Landscape Ecology' (PARC) project funded by the World Bank for Yok Don National Park development of five year management plans. October 2004 – December 2005.

Protected Area Management Planning

Technical Advisor to the PARC project funded by the World Bank for

the Ba Be National Park development of five year management plans. January 2002 – September 2004.

**Protected Area
Management
(Marine)**

Marine Protected Area Management Planning

Technical Advisor for the development of operational management plans for the UNDP/ WWF Con Dao Marine Protected Area Project. January 2006 – September 2008.

Marine Protected Area Management Planning

Technical Advisor for the development of operational management plans for the DANIDA funded Cu Lau Cham Marine protected Area project. January 2005 – December 2006.

**Community
Based
Conservation**

Collaborative forest management

Study, analysis and design of collaborative management mechanisms for the sustainable use and management of forest resources in the UNDP Con Kha Kinh – Con Chu Dang Protected Area landscape project. March 2008 – April 2008.

Community management capacity building

Design and implementation of capacity building mechanisms for community management of forest resources in the Xuan Lac Community forest zone (PARC Project) funded by the World bank. January 2002 – September 2004.

Community Conservation

Developed and implemented community based management mechanisms for the sustainable use and management of forest resources in habitats containing critically endangered primate species for the Flora and Fauna primate program in Vietnam. January 2002 – September 2004.

Community resource ownership

Technical advisor for the development of exclusive resource use mechanisms for the DANIDA Cu Lau Cham marine Protected Area Project in Vietnam. January 2005 – December 2006.

Community Conservation

Technical advisor for the development of exclusive resource use and collaborative law enforcement mechanisms for the DANIDA Cu Lau Cham marine Protected Area Project in Vietnam. February 2007 – Date.

Community Forest Management

Technical advisor for the development of policy related to community management and ownership of timber concessions in northern Mozambique with equitable profit sharing with private timber harvesting enterprises. January 2000 – December 2001.

Community Conservation

Development of community based conservation management

mechanisms including the development of equitable profit sharing mechanisms and the management of capacity building efforts related to the entire management of the community owned Sankuyu wildlife concession in Botswana. This included the building of tourism infrastructure, training of rangers, hospitality staff, financial staff, marketing staff and tour guides for the private entity, Crocodile Camp Safaris. January 1997 – December 1999.

Legislation and Policy

Legal Review

Provided technical assistance for the review of Vietnam's legal, policy and forest management frameworks together with its forest law enforcement approaches. Based on these reviews, identified key weaknesses in Vietnam's forest governance systems and identified a number of practical policy options that could help to stem forest crime for IUCN/ World bank. July 2008 – September 2008.

Legislation Development

Provided Technical Assistance in the drafting of improved Vietnam Bio-diversity Law for IUCN/ World Bank. January 2008 – July 2008.

Legal Review

In the process of a detailed review to identify weaknesses and advise on improvements to Vietnams National Marine Protected Area Legislation (UNDP/ WWF). January 2008 – Date.

Legal Review

Carried out a critical review of Provincial marine Protected Area legislation in order to identify weaknesses that created constraints in the implementation of initiatives to develop the Cu Lau Cham marine Protected Area for DANIDA. January 2005 – December 2006.

Policy Development

Technical Advisor to the Government of Vietnam for the development of policy for improved Inter agency Forest law Enforcement based on Directives issued by the Prime Minister calling for improved cooperation in forest law enforcement under the auspices of the CBBC project. January 2008 – Date.

Policy Development

Technical advisor to the Government of Vietnams Ministry of finance for the development of policy related to the allocation of operational funding for Protected Areas in Vietnam under the auspices of the 'Creating Protected Areas for Resource Conservation using Landscape Ecology' (PARC) project. February 2006 – April 2006.

Law Enforcement

Design and implementation of Inter agency cooperation mechanisms

Technical Advisor to the Vietnam National Working Group on interagency cooperation for forest law enforcement in Vietnam. The program includes the development of methodology to create effective mechanisms for proactive investigation into forest related

crime under the auspices of the CBBC project. January 2008 – Date.

Analysis and design of law enforcement systems

Carried out an analysis of the Con Dao National Park law enforcement system and assisted law Enforcement authorities to design and implement an effective deployment and inter agency law enforcement system under the auspices of the UNDP/ WWF Con Dao National Park project. January 2006 – September 2008.

Analysis and design of law enforcement systems

Carried out an analysis of the Cu Lau Cham marine Protected Area law enforcement system and assisted law Enforcement authorities to design and implement an effective deployment and inter agency law enforcement system under the auspices of the DANIDA Marine Protected Area Project. January 2005 – December 2006.

Development of Law enforcement systems and initiatives

Development of an effective law enforcement system for the ADB/WWF Integrated landscape protection project in Quang Nam Province Vietnam. March 2006 – Date.

Development of Law enforcement systems and initiatives

Development of an effective law enforcement system for the ADB/ WWF Integrated landscape protection project in Quang Nam Province Vietnam. March 2006 – Date.

Development of Law enforcement systems and initiatives

Development of an effective law enforcement system for the WorldBank/ WWF Integrated landscape protection project in Quang Nam Province Vietnam. January 2007 – Date.

Development of Law enforcement systems and initiatives

Analysis and development of an effective law enforcement system for the GTZ Funded Tam Dao National Park Project, Vietnam. January 2004 – December 2006.

Design of law enforcement analysis program and interagency cooperation mechanisms

Design of enforcement economics study to be used for the development of a National enforcement strategy to combat illegal exploitation of endangered species. January 2005 – June 2006.

Capacity Building

Curricular Development

Extensive involvement in curricular development for protected area and Forest Law Enforcement personnel in Vietnam. This involved training needs assessments of all levels of personnel and the collaborative development of training programs and material for the following areas and projects:

- ④ National Forest protection department under the auspices of the 'Capacity Building for Biodiversity Conservation' project. June 2005 – Date.
- ④ Hue provincial forest Protection Department under the

auspices of the World Bank funded WWF 'Green Corridor project'. March 2006 – Date.

- ④ Tam Dao National Park under the auspices of the GTZ 'Tam Dao National Park Project'. November 2004 – December 2006.
- ④ Con Dao national Park under the auspices of the UNDP/ WWF marine protected area project. January 2006 – September 2008.
- ④ Cu Lau Cham Marine Protected Area under the auspices of the DANIDA "marine protected area program'. January 2005 – December 2006.
- ④ Quang Nam, Quang Tri and Quang Binh Provincial and protected area FPD's under the auspices of the ADB/ WWF 'Integrated landscape project'. March 2006 – Date.
- ④ Phong nha – Ke bang National Park under the auspices of the 'FFI primate program' January 2002 – September 2004.
- ④ Yok Don National Park under the auspices of the PARC project. October 2004 – December 2005.
- ④ Ba Be National Park under the auspices of the PARC project. October 2004 – December 2005.
- ④ Na Hang Nature Reserve under the auspices of the PARC project. October 2004 – December 2005.
- ④ Xuan Lac community protected area under the auspices of the PARC project. October 2004 – December 2005.
- ④ Du Gia Nature Reserve under the auspices of the 'FFI Vietnam Primate Program'. January 2002 – December 2004.
- ④ Trung Khanh community protected area under the auspices of the 'FFI Vietnam Primate Program'. January 2002 – December 2004.
- ④ Pu Luong Nature Reserve under the auspices of the 'FFI integrated landscape project' funded by the World Bank. March 2005 – October 2005.

Training

Presentation of training programs to 1800 ranger personnel, 400 technical personnel and 32 managers in Vietnams Protected area network and Forest protection department. Including senior managers from Provincial Forest Protection departments including the entire above mentioned project areas. This also includes the training of community rangers under community conservation programs. Over the period January 2002 – Date.

Information Technology

Data base design and development

Designed and developed the National Forest Protection Law Enforcement Data base system for Vietnam using open source software and QVIS GIS software for spatial analysis tools under the auspices of the ADB/ WWF 'Integrated landscape project'. This data base is under continual development. March 2006 – Date.

CAREER HISTORY

Oct 2004 - FRR Limited (East Asia) Protected Area Management & Policy
Date advisor

2002 – 2004	Co-ordinator Vietnam Primate Programme, Fauna and Flora International (FFI), Vietnam
2002 - 2004	Law Enforcement and Biological Monitoring Expert, FFI Vietnam
2000 - 2001	Consultant, Jambire Timbers, Mozambique
1997 - 1999	Project Co-ordinator, Crocodile Camp Safaris, Botswana
1990 - 1991	Ranger Natal Parks Board, South Africa
1982 – 1989	Captain, SA Defence Force, South Africa

WORK IN PROGRESS

January 2006 – Date	WWF/ ADB – Vietnam Forest Protection Department Protected Area Management Specialist, FRR Limited
(Number of short inputs)	<p>Series of ongoing inputs to analyze capacity for the management and protection of forest resources in line with climate change readiness and mitigation and predicted REDD funding requirements on management standards in order to synchronize training programmes for managers with ranger training to ensure operational capability for Districts forest management in the WWF Quang Nam/green corridor landscape project area.</p> <ul style="list-style-type: none">• Analysis of forest protection legal framework in Quang Nam province• Technical Assistance for the development of Management Plans for Forest Protection for 3 Provinces in the project area based on the above• Forest protection department management capacity assessments and analysis with particular emphasis on operational planning, spatial analysis, monitoring and adaptive management• Design of participatory management training courses, with an emphasis on operational planning• Presentation of management training courses in a real time environment to ensure continuity of operations through planning

June 2005
- Date

**National Forest Protection Department (TFF) – Vietnam
Forest and Protected Area management Specialist (CTA)**

Development of proposals and management and implementation of the development of operational curricular for the National Forest Protection Department and related training of trainer programmes and to develop strategies and policy for inter agency co operation for law enforcement in response to Decision No. 12/2003/CT-TTG Hanoi, 16 May 2003. This is in direct relation to Vietnams move towards improved management of forest resources in relation to Climate change readiness and forest certification management requirements for CDM.

- Project Management
- Inter agency cooperation Policy Development
- Development of inter agency law enforcement cooperation mechanisms
- Development of Competence Standards for Protected Area Personnel for Protected Areas in Vietnam
- Development of National Curricular and training material for Protected area Personnel
- Development of training of trainer training programs

February
2007 -
Date

**WWF/UNDP Marine Programme – Vietnam
Marine Protected Area Management Specialist, FRR Limited**

Series of inputs to develop an effective management system for the Con Dau MPA

- Technical Assistance for the development of National Park management Plans until 2015
- Technical assistance for the delivery of training programmes for MPA personnel
- Technical assistance for the development of an effective law enforcement system for the Protection of the National Park
- TA for the Drafting of National MPA law
- MPA Legislative review
- Assessment of current enforcement systems
- Assessment of personnel capacity
- Development of effective training regimes for managers, technical section and rangers

WORK COMPLETED

July -
September
2008

IUCN/ WB

Biodiversity Law Specialist, FRR Limited

- Review of Vietnam's legal, policy and forest management frameworks together with its forest law enforcement approaches. Based on these reviews, identify key weaknesses in Vietnam's forest governance systems and identify a number of practical policy options that could help to stem forest crime.

March –
April
2008

UNDP

Community resource use specialist, FRR Limited

- Review and development of a community resource ownership and management strategy for the Kon Kha khin – Kon Chu Giang Lanscape in Gia Lai Province.

Jan. 2005
– June
2006

(TRAFFIC) – Vietnam

Forest protection law enforcement specialist, FRR ltd

Series of inputs over the time frame indicated

- Design of enforcement economics study to be used for the development of a National enforcement strategy to combat illegal exploitation of endangered species
- Design of a National strategy to develop a specialist endangered species enforcement unit for Vietnam

June 2005
– Sept.
2005

(DANIDA) – Vietnam

Forest protection capacity building specialist, FRR ltd

Series of inputs to improve commune ranger capacity in Nghe An Province

- Development of short term training curricular for commune rangers
- Implementation of pilot theoretical training of commune ranger leaders
- Training of trainers
- Practical training of commune ranger leaders

Nov. 2004 **(GTZ) – Vietnam**

– Dec.
2006

Forest protection capacity building specialist, FRR Ltd

Series of inputs to improve the management of Tam Dao national Park

- Development of strategies for policy support for law enforcement in the forest sector, through identification of gaps between Provincial and National forest protection policy and development of strategies to improve forest protection policy at Provincial level.
- Development of integrated Provincial forest law enforcement strategies.
- Development of nationally sanctioned, intensive short-term training curricula for protected area managers and rangers to improve the recruitment process for forestry sector staff.
- Design and implementation of training courses for Forest Protection Department staff.
- Development and implementation of training programmes for community based rangers.
- Training of trainers.

Oct. 2004
– Dec.
2005

PARC Project Yok Don National Park ADB – Vietnam

Forest protection and community conservation specialist

- Design and implementation of training courses for protected area managers, including: adaptive management structures; development of objectives based on priorities and micro-management of rangers; development of operational budgets; principles of on-the-ground management; introduction of effective methods to task and deploy rangers (delegation of power, planning and methodology and ranger deployment), plus data collection, analysis and interpretation.
- Design and implementation of training courses for rangers, covering 24 key skills, including: ecosystems and biodiversity, legal framework, law enforcement, (detection, investigation, evidence management, reporting, presentation in court); intelligence gathering (informer networks); area coverage (patrolling); strategic planning; map reading and use of compass and GPS equipment; tracking, track and sign identification; self defense; weapons; communications (radio); first aid; education and awareness; biological monitoring; report writing; and animal confiscation, rescue and reintroduction.
- Development of a policy brief on capacity and training needs of rangers and Protected Areas Managers.

- Jan. 2003
– Dec.
2004
- Social Forestry and Nature Conservation (SFNC), Pu Mat National Park ADB – Vietnam**
- Forest protection and community conservation specialist, FFI**
- Design and implementation of training courses for protected area managers and rangers. Details as above.
- Jan. 2002
– Sept.
2004
- PARC Project Na Hang Nature Reserve and Ba Be Park ADB – Vietnam**
- Law Enforcement and Biological Monitoring Expert, FFI**
- Training needs assessment for Protected Area Managers and Rangers in Yok Don National Park, Na Hang Nature Reserve, Ba Be National Park, Tam Dao National Park, Pu Luong Nature Reserve, and Pu Mat National Park.
 - Capacity building for protected area staff, and development and delivery of training courses as detailed above.
 - Liaison with community interest groups and local government.
 - Design and implementation of community based protection and biological monitoring mechanisms in areas containing critically endangered primates.
- Jan. 2002
– Sept.
2004
- PARC Project Xuan Lac Community conservation project ADB – Vietnam**
- Community conservation specialist, FFI**
- Participatory Resource Use Planning and the development of community-based approaches to natural resources conservation, including piloting of Government legislation for the devolution of responsibility for natural resource protection to local communities.
 - Capacity building of forest protection and technical divisions of the management authority.
 - Capacity building for community forestry personnel and CFPU's
 - Introduction of management planning and monitoring systems.
- Assisting project evaluation reviews.

- Jan. 2002
– Dec.
2004
- Manager, Vietnam Primate Programme, FFI, Vietnam**
- Design and implementation of community based initiatives to protect critically endangered primates in four locations in Vietnam: the Tonkin Snub-nosed monkey in Ha Giang Province, Eastern Black-crested Gibbon in Cao Bang Province; nine species of primate in Phong Nha-Ke Bang and Western Black-crested Gibbon Yen Bay province. Development of mechanisms to integrate management of protected areas between governmental agencies and local people. This included development of proposals for funding, development of management and investment plans which directly involved local communities in the decision making process for gazettelement of species and habitat areas and sourcing, developing and implementing alternative forest resource use initiatives.
 - Assessment of “on the ground” management mechanisms of protected areas in Vietnam with special emphasis on the capacity of ranger forces; use of data bases for decision making; and the capacity of protected area managers to use these tools to achieve protected area integrity.
 - Training of ranger forces and protected area managers, and development of a strategy to institutionalize this training.
- Jan. 2000
– Dec.
2001
- Consultant, Jambire Timbers – Mozambique
- Carried out feasibility studies and compiled management plans for timber concessions. Included species density assessment for selective logging and for sustainable harvesting over 50 year cycles. Environmental Impact Studies on the effect of selected logging in natural dipterocarp forest.
- Jan. 1997
– Dec.
1999
- Project Manager, “Crocodile Camp Safaris” - Botswana**
- Design and implementation of Moremi Game Reserve buffer zone development programme and wildlife management plan.
 - Environmental Impact Assessments for the development of photographic tourist and hunting lodges.
 - Training of local communities in all aspects of managing protected areas for tourism, including, protected area management, training rangers, tour guides, and hotel and restaurant staff, training in customer service, and building of bush camps for tourists.
 - Development of marketing strategy and training of local stakeholders to implement the strategy.
 - Development of controls for the use of natural resources and community based policy for protected area management.

Jan. 1990
– Dec.
1991

**Commander, Anti Poaching Unit, Natal Parks Board
(Seconded to SA police ESPU) - South Africa**

- Commander anti poaching unit Mozambique border.
- Selected and trained three ranger groups, consisting of ten individuals per group, over a period of six months.
- Controlled deployment of anti-poaching units and designed an anti-poaching strategy for a 50km corridor between Ndumo Game reserve and Tembe Elephant Park on the Mozambique border and marine areas including Kozi Bay.
- Processing and preparation of evidence for court.

Jan. 1982 –
Dec. 1989

Captain, SA Defence Force - South Africa

- Reconnaissance.
- Intelligence gathering, analysis of the intelligence and strategic planning.
- Seaborne operations specialist

ADDITIONAL DETAILS

Year of birth 1963

Nationality South African

Languages English (mother tongue)

Afrikaans (Fluent)

Xhosa (Fluent)

Zulu (Fluent)

Siswati (basic)

Shangaan (basic)

Ndebele (Fluent)

German (good)

Portuguese (Basic)

Spanish (very basic)

REFERENCES

DR. ANDREW GRIESER JOHNS

PRINCIPAL CONSULTANT (NATURAL RESOURCE MANAGEMENT)

ADDRESS: HOUSE 34, ALLEY 3, LANE 31

XUAN DIEU

TAY HO

HANOI

VIETNAM

TEL: +84 904278094

EMAIL: A.GRIESERJOHNS@GMAIL.COM

DR. MARK INFIELD

REGIONAL DIRECTOR FAUNA AND FLORA INTERNATIONAL (SOUTH EAST ASIA)

ADDRESS: 5, PENYU, DEWATA 1

JL. PANTAI, PADANG

SANUK

80228

BALI

INDONESIA

TEL: +628 111108868

EMAIL: MARK.INFIELD@FAUNA-FLORA.ORG

TERRY GREEN

MANAGING DIRECTOR (THE IDL GROUP)

ADRESS: THEIDLGROUP LTD
BROCKLEY COMBE, BACKWELL
BRISTOL
BS48 3DF
UK

TEL: +441934 862770

EMAIL: T.GREEN@FRR.CO.UK